



**Service of Process
Transmittal**

05/21/2012

CT Log Number 520547647

TO: Georgia-Pacific Law Dept. Service of Process
Georgia-Pacific LLC
133 Peachtree St. NE
Atlanta, GA 30303

RE: Process Served In Tennessee

FOR: Georgia-Pacific (Cross Ref Name) (Domestic State: DE)
Georgia-Pacific LLC (True Name)

ENCLOSED ARE COPIES OF LEGAL PROCESS RECEIVED BY THE STATUTORY AGENT OF THE ABOVE COMPANY AS FOLLOWS:

TITLE OF ACTION: Deng Kur Lual, Pltf. vs. Georgia Pacific, Dft.
DOCUMENT(S) SERVED: Warrant, Attachment
COURT/AGENCY: None Specified
Case # None Specified
NATURE OF ACTION: Employee Litigation - Wrongful Termination - On October 13, 2010
ON WHOM PROCESS WAS SERVED: C T Corporation System, Knoxville, TN
DATE AND HOUR OF SERVICE: By Process Server on 05/21/2012 at 11:30
JURISDICTION SERVED : Tennessee
APPEARANCE OR ANSWER DUE: May 23, 2012 at 1:30 p.m.
ATTORNEY(S) / SENDER(S): Deng kur Lual
487 N Highland Apartment
Memphis, TN 3803812
901-604-5029
ACTION ITEMS: Telephone, Georgia-Pacific Law Dept. Service of Process , 404-652-5295
SOP Papers with Transmittal, via Fed Ex Standard Overnight , 798423347316
Image SOP
Email Notification, Georgia-Pacific Law Dept. Service of Process
GPLAWSOP@GAPAC.COM
SIGNED: C T Corporation System
PER: Amy McLaren
ADDRESS: 800 S. Gay Street
Suite 2021
Knoxville, TN 37929-9710
TELEPHONE: 800-592-9023



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Information displayed on this transmittal is for CT Corporation's record keeping purposes only and is provided to the recipient for quick reference. This information does not constitute a legal opinion as to the nature of action, the amount of damages, the answer date, or any information contained in the documents themselves. Recipient is responsible for interpreting said documents and for taking appropriate action. Signatures on certified mail receipts confirm receipt of package only, not contents.

State of Tennessee, County of Shelby

CIVIL WARRANT NO.

1551339

To Any Lawful Officer to Execute and Return:

Summon to appear before the Court of General Sessions of Shelby County, Tennessee, Room 106
Shelby County Courthouse, 140 Adams Ave., Memphis, Tennessee

GEORGIA PACIFIC

Defendant

Defendant

Defendant

C/O Ct Corporation system 800 South Gay Street

Address Suite 202 Knoxville TN 37929-9701

Address

on DAY 23 DATE May 20 12 TIME 1:30 A.M. P.M.

to answer in a civil action brought by the Plaintiff(s) DENG KUR LUAL

for wrong termination. I was terminated wrongly because of refusing to commit
fraud by inflating Production Percentage. After insisting that it was unlawful to
commit fraud. I was written up and given 2 points for no show and no call while
I was at work. under Dollars

Issued this 12 day of April 2012

Atty. For Plt. DENG KUR LUAL

Address 487 N Highland Apt 26 Memphis, TN 381

Phone 901-6045029

Code No.

B.P.R. No.

Edward L. Stanton, Jr.
Clerk Pro Tempore

Deputy Clerk

JUDGMENT

Judgment for

and Cost

of suit and litigation taxes, for which Execution may issue.

This day 20

Judge of Division

SERVICE

Served Special Assistant Secretary
Came to hand same day issued and executed as
commanded on System 10 Registered Agent for

Came to hand same day issued and executed as
commanded on

Erica Fry

Georgia Pacific

Company

This MAY 21 2012 day of 20

This day of 20

Sheriff/Process Server

Sheriff/Process Server

SEE OTHER SIDE FOR ADDITIONAL SERVICE****
AND NOTICE TO DEFENDANT(S)****

2012 APR 12 PM 2:45
GENERAL SESSIONS
COURT CLERK

Came to hand same day issued and executed as
commanded on _____

Came to hand same day issued and executed as
commanded on _____

This _____ day of _____ 20 _____
Sheriff/Process Server

This _____ day of _____ 20 _____
Sheriff/Process Server

NOTICE

**** \$10,000.00 ****

Exemption allowed

TO THE DEFENDANT (S):

Pursuant to Tennessee code annotated 26-2-114, you are hereby given the following notice:
Tennessee law provides a four thousand dollar (\$4,000.00) personal property exemption from execution or seizure to satisfy a judgment. If a judgment should be entered against you in this action and you wish to claim property as exempt, you must file a written list, under oath, of the items you wish to claim as exempt with the Clerk of the Court. The list may be filed at any time and may be changed by you thereafter as necessary; however, unless it is filed before the judgment becomes final, it will not be effective as to any execution or garnishment issued prior to the filing of the list. Certain items are automatically exempt by law and do not need to be listed, these include items of necessary wearing apparel for yourself and your family and trunks or other receptacles necessary to contain such apparel, family portraits, the family Bible, and school books. Should any of these items be seized, you would have the right to recover them. If you do not understand your exemption right or how to exercise it, you may wish to seek the counsel of a lawyer.

AFFIDAVIT

To the best of my information and belief, after investigation of Defendant's employment, I hereby make affidavit that the Defendant is / is not a member of a military service.

Attorney for Plaintiff or Plaintiff

Notary Public

My Commission Expires: _____

Regarding: Wrong termination.

This termination happened when a supervisor told me to commit fraud by inflating machine count so that the job percentage looks good. When I refused to carry out this fraud the supervisor went ahead and wrote me up on 10/13/2010 for leaving the line unattended. The very same day I was written up. The supervisor turned around and gave me 2 points for no call and no show while I was actually at work. Based on conclusion, they supervisors simply wanted to get rid of me in anyway. Possible ever is it means doing it the wrong way. The question became, how could a person who was written up for lack of paying attention on machine be given 2 points for no call and no show call. Secondly, on the 11/19/2011, I gave him prove of doctor slip but the supervisor still gave me a 1 points occurrences. Your honor the truth is truth, no matter what it takes; the company has shown their justification for committing this fraud of inflating the numbers as a base of terminating me. I was hired by the above name employer on March 5, 2009 as a Sorter.

I was been subjected to continuous harassment because of my national origin, of being foreign from Africa. I complained recently as January 25, 2011 to Doug Mele, Human Resources Manager, Shane Russell, Supervisor, and Miguel Forman Safety Manger and as a result I was discharged on January 27, 2011. More specifically, I have unfairly written up and suspended twice and told that was too skinny and weak to work for the company. When I complained about the unfair discipline and mistreatment, Dean Baker told me that this not Africa and I could not been complain all the time. To my knowledge other employees in the department are not been mistreated in the same manner.

In addition, I have been denies my vacation day for which I am entitled. I believe that I have been discriminated against because of my national origin south Sudanese, and in retaliation for

objected to unlawful employment practices in violation of Title VII of the Civil Right Act of 1964 as allege. Lastly, the company is argument that I was terminated based on my attendant or no call and no show is incorrect. I have the proof with me showing that I was written up and given absenteeism occurrences while I was actually at work. In addition, I also have a proof of doctor's slip. The points are that I was terminated wrongly before I reached the maximum points for termination. I become victim of supervisors due to my injuries, I was jury in the company, and they supervisors treated me like criminal refused to take me to hospital. I am suing Georgia pacific company for damages and the pains, physical harm or illness, loss of weight those cause by emotional distress and also payback.

DENG Kuo Lual

4/9/2012